



APPLICATION FOR EMPLOYMENT

Davidson Water, Inc. is an Equal Opportunity Employer – All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.

PERSONAL INFORMATION

Incomplete information could disqualify you from further consideration. Please complete all fields.

Last Name _____ First Name _____ MI _____

Address _____

City _____ State _____ ZIP _____

Email _____ Phone Number _____

Are you eligible to work in the U.S.? Yes No

Are you at least 18 years or older? Yes No

Have you ever been terminated from employment or asked to resign by an employer? Yes No

If yes, please provide the company name and any details you wish to share: *(Limit 300 characters)*

Are you able to work overtime and non-standard hours when job duties so require? Yes No

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? Yes No

EMPLOYMENT DESIRED

Type of Position you are interested in: _____

Are you currently employed? Yes No If so, may we contact your present employer? Yes No

If currently employed, why are you considering leaving your current position? *(Limit 300 characters)*

REFERRAL SOURCE

How did you hear about this position? _____

Have you ever worked for this company before? Yes No

If yes, please provide job title and dates of employment: _____

Do you have relatives or friends who work for the company? Yes No

If yes, please list employee's name and department: _____

EDUCATION

Level	Name and Location of School	Degree Received	# of Years Attended	Course of Study
High School				
College				
Trade or Business School				
Graduate Work				

Do you belong to any professional, trade, business or civic organizations associated with the position for which you are applying? Yes No

If yes, please list: _____

(Please omit any associations which may reflect your race, color, religion, age, sex, sexual orientation, marital status or disabilities.)

EMPLOYMENT HISTORY

Include *at least* the last five (5) years of employment history, including periods of unemployment, starting with the most recent and working backwards in time.

Incomplete information could disqualify you from further consideration.

Name of Employer		Phone Number	
Location			
Dates Employed	From:	To:	<i>*If presently employed, leave blank.</i>
Job Title			
Supervisor's Name and Title			
Summarize Duties <i>(Limit of 300 characters)</i>			
Reason for Leaving			

EMPLOYMENT HISTORY CONTINUED

Name of Employer		Phone Number	
Location			
Dates Employed	From:	To:	
Job Title			
Supervisor's Name and Title			
Summarize Duties <i>(Limit of 300 characters)</i>			
Reason for Leaving			

Name of Employer		Phone Number	
Location			
Dates Employed	From:	To:	
Job Title			
Supervisor's Name and Title			
Summarize Duties <i>(Limit of 300 characters)</i>			
Reason for Leaving			

Name of Employer		Phone Number	
Location			
Dates Employed	From:	To:	
Job Title			
Supervisor's Name and Title			
Summarize Duties <i>(Limit of 300 characters)</i>			
Reason for Leaving			

Special Skills or Qualifications

Please list any special skills or qualifications you feel would be beneficial to Davidson Water, Inc. *(Limit of 300 characters)*

REFERENCES

Give the names of at least three persons *not related to you* whom you have known for at least 3 years.

Name			Years Acquainted	
Phone		Email Address		
Is this a Personal or Professional reference?	Personal	Professional		
How do you know this reference?				

Name			Years Acquainted	
Phone		Email Address		
Is this a Personal or Professional reference?	Personal	Professional		
How do you know this reference?				

Name			Years Acquainted	
Phone		Email Address		
Is this a Personal or Professional reference?	Personal	Professional		
How do you know this reference?				

Davidson Water, Inc. is an equal opportunity employer. Davidson Water, Inc. does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Davidson Water, Inc. to hire me. If I am hired, I understand that either Davidson Water, Inc. or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Davidson Water, Inc. has the authority to make any assurance to the contrary.

I attest with my signature below that I have given to Davidson Water, Inc. true and complete information on this application. No requested information has been concealed. I authorize Davidson Water, Inc. to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

Signature: _____ Date: _____
(If submitting this application by email, please type your name here.)

THIS APPLICATION IS VALID FOR 180 DAYS FROM THE DATE SIGNED ABOVE. In accordance with the Civil Rights Acts of 1964, all applications are retained for a minimum period of one year from the date of submission. Only valid applications will be considered for open positions. You must resubmit your application if you wish to be considered for future open positions with Davidson Water, Inc.

For Internal Use ONLY - Please do not enter information in this area.

Hired:	Yes	No	Date Reporting to Work:	_____	Salary:	_____
Position:	_____		Department:	_____		
Approved by:	_____		Department Supervisor:	_____		